

# **EXHIBIT 2**

*Baker, et al. v. John Hancock Life Insurance Co. (U.S.A.)*

Court File No: 1:20-cv-10397-RGS

Lodestar by Nichols Kaster, PLLP:

**Partners/Of Counsel:**

| Name             | Years of Experience | Billing Rate Per Hour | Hours  | Charges      |
|------------------|---------------------|-----------------------|--------|--------------|
| Paul Lukas       | 30                  | \$900                 | 30.8   | \$27,720.00  |
| Kai Richter      | 22                  | \$800                 | 135.90 | \$108,720.00 |
| Brock Specht     | 14                  | \$650                 | 31.4   | \$20,410.00  |
| Carl Engstrom[1] | 7                   | \$575                 | 35.50  | \$20,412.50  |

**Associate Attorneys:**

| Name              | Years of Experience | Billing Rate Per Hour | Hours | Charges      |
|-------------------|---------------------|-----------------------|-------|--------------|
| Jennifer Lee      | 10                  | \$600                 | 1.6   | \$960.00     |
| Brandon McDonough | 9                   | \$575                 | 1.5   | \$862.50     |
| Jacob Schutz      | 8                   | \$550                 | 895.5 | \$492,525.00 |

**Law Clerks/Paralegals/Support Staff:**

| Name                 |  | Billing Rate Per Hour | Hours | Charges     |
|----------------------|--|-----------------------|-------|-------------|
| Steve Eiden          |  | \$250                 | 16.4  | \$4,100.00  |
| Sean Kelly           |  | \$250                 | 9.8   | \$2,450.00  |
| Angi Kittelson       |  | \$250                 | 0.3   | \$75.00     |
| Haashir Lakhani      |  | \$250                 | 3.5   | \$875.00    |
| Elizabeth Luebesmier |  | \$250                 | 66    | \$16,500.00 |
| Cameron Pylka        |  | \$250                 | 4.1   | \$1,025.00  |
| Jennifer Schiefert   |  | \$250                 | 19.9  | \$4,975.00  |
| Caitlin Thompson     |  | \$250                 | 1.7   | \$425.00    |

[1] Mr. Engstrom's billing rate for ERISA cases reflects his experience as a Certified Financial Planner before attending law school.

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|--|----------------|
| Nichols Kaster, PLLP Total Hours (Attorneys and Support Staff) | 1253.90        |
| Block & Levition LLP Total Hours (Attorneys and Support Staff) | 3.40           |
| <b>GRAND TOTAL HOURS (ALL COUNSEL)</b>                         | <b>1257.30</b> |

|   |                      |
|---|----------------------|
| Nichols Kaster, PLLP Total Lodestar (Attorneys and Support Staff) | \$ 702,035.00        |
| Block & Levition LLP Total Lodestar (Attorneys and Support Staff) | \$ 2,122.50          |
| <b>GRAND TOTAL LODESTAR (ALL COUNSEL)</b>                         | <b>\$ 704,157.50</b> |